Code of ethics

Inclusiveness

Trust

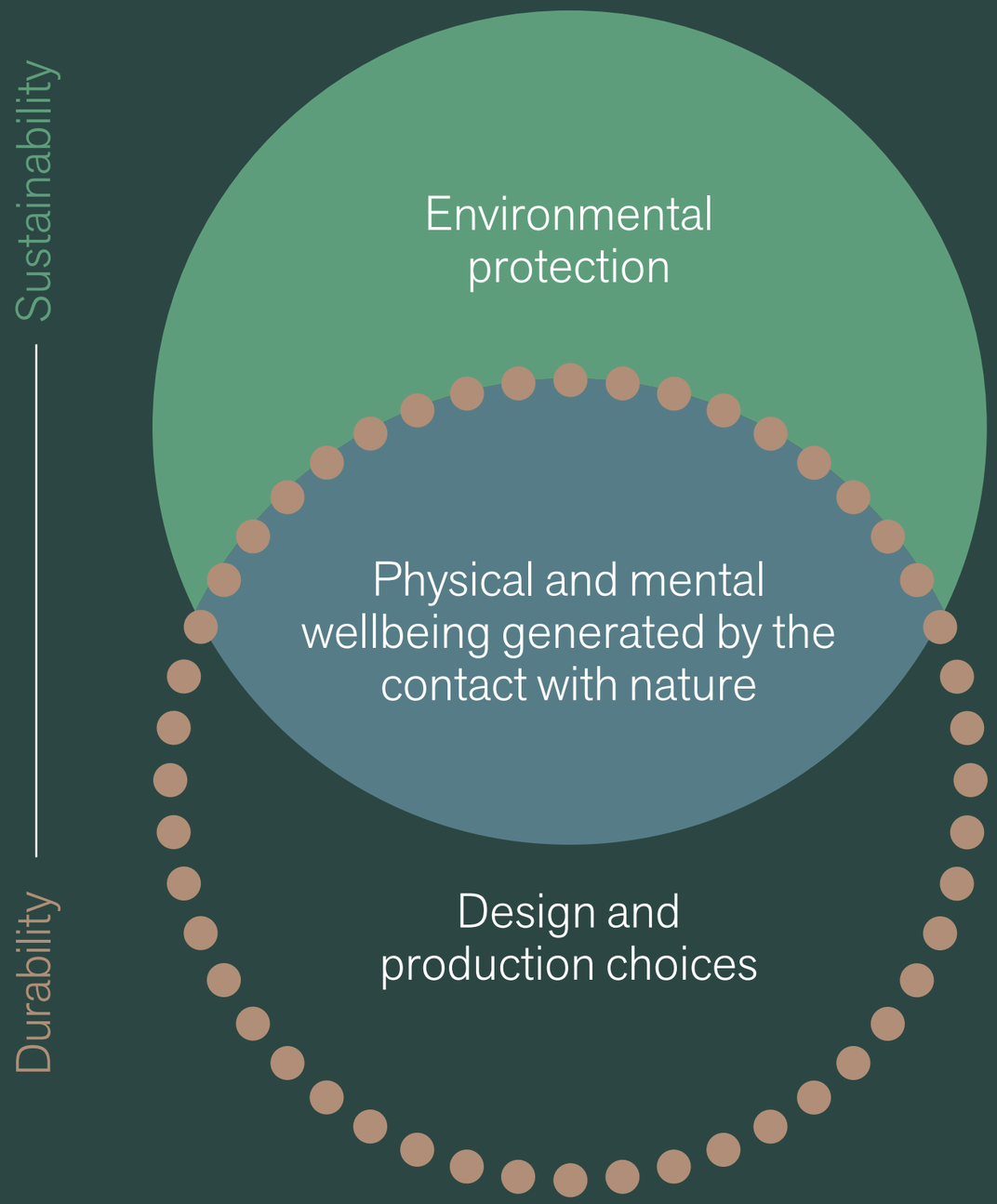
Integrity

Collaboration

Responsibility

Honesty, reliability, respect, transparency, innovation, social and environmental responsibility are the values that have always guided Ethimo's work together with a deep bond with and respect for nature. Ethimo believes in the value of work and considers legality, fairness and transparency to be essential prerequisites for achieving its economic, production and social objectives. It shuns all forms of discrimination towards its stakeholders on the basis of age, gender, sexuality, health status, race, nationality, political opinions and religious beliefs. It supports and respects human rights by offering its employees equal opportunities for growth. It is committed to respecting diversity and promoting inclusion. Ethimo acts according to an official Code of Ethics that sets out its corporate values, rules of conduct, model employee behaviour and its relations with customers and suppliers.

Corporate Philosophy



The importance of protecting and safeguarding the environment characterises every Ethimo project: the life cycle of the products is marked by design steps and production choices that focus on durability and take environmental impact into consideration.

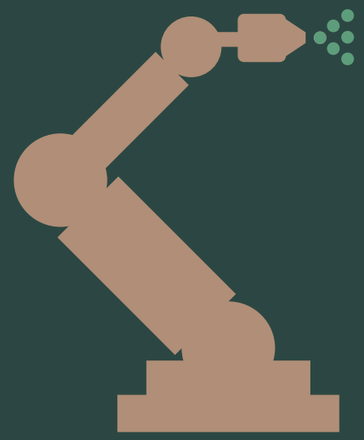
Durability

The choice of high-quality materials and the contemporary, timeless design of the furniture by Ethimo are essential for the creation of durable products. And the concept of sustainability is also reflected in the attention given to durability: products designed to maintain their aesthetic and functional qualities over time can contribute to a longer product lifespan.

Production

In recent years, the company has equipped itself with advanced production and quality processes. The production process makes use of the latest generation of machinery (4.0) that helps optimise production processes and reduce manufacturing waste. From an energy perspective, since 2021 the company headquarters has been equipped with a photovoltaic system that generates renewable energy and contributes to its energy requirements. In an all-round ethic of respect for the environment and therefore for the individual, Ethimo is also attentive to labour policies: it embraces corporate welfare, it has obtained UNI ISO 45001 certification for its occupational health and safety management system, and it also has UNI ISO 9001 certification for its quality management system.

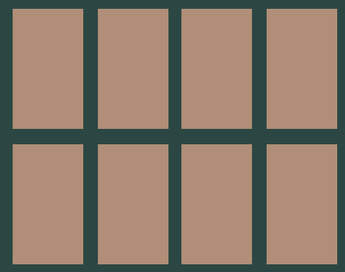
Machinery 4.0



Certifications



Photovoltaic system



Materials

Sustainability also inspires the selection of the materials used for the products.
Teak, the protagonist of many Ethimo collections, is grade A and is carefully selected with particular attention to its origin and quality. For FSC™-certified products, traceability is ensured in accordance with the requirements of the certification.
Another material widely used by Ethimo is aluminium, not only for its strength, but also for its recyclability, which supports the recovery and reuse of the material in new production cycles.
Finally, the paints, which define the colour scale of the Ethimo collections, are made with thermosetting epoxy powders applied through a process that does not involve the use of solvents, providing resistance, durability and an aesthetically refined finish.

Aluminium



Paints



Teak



Clean energy

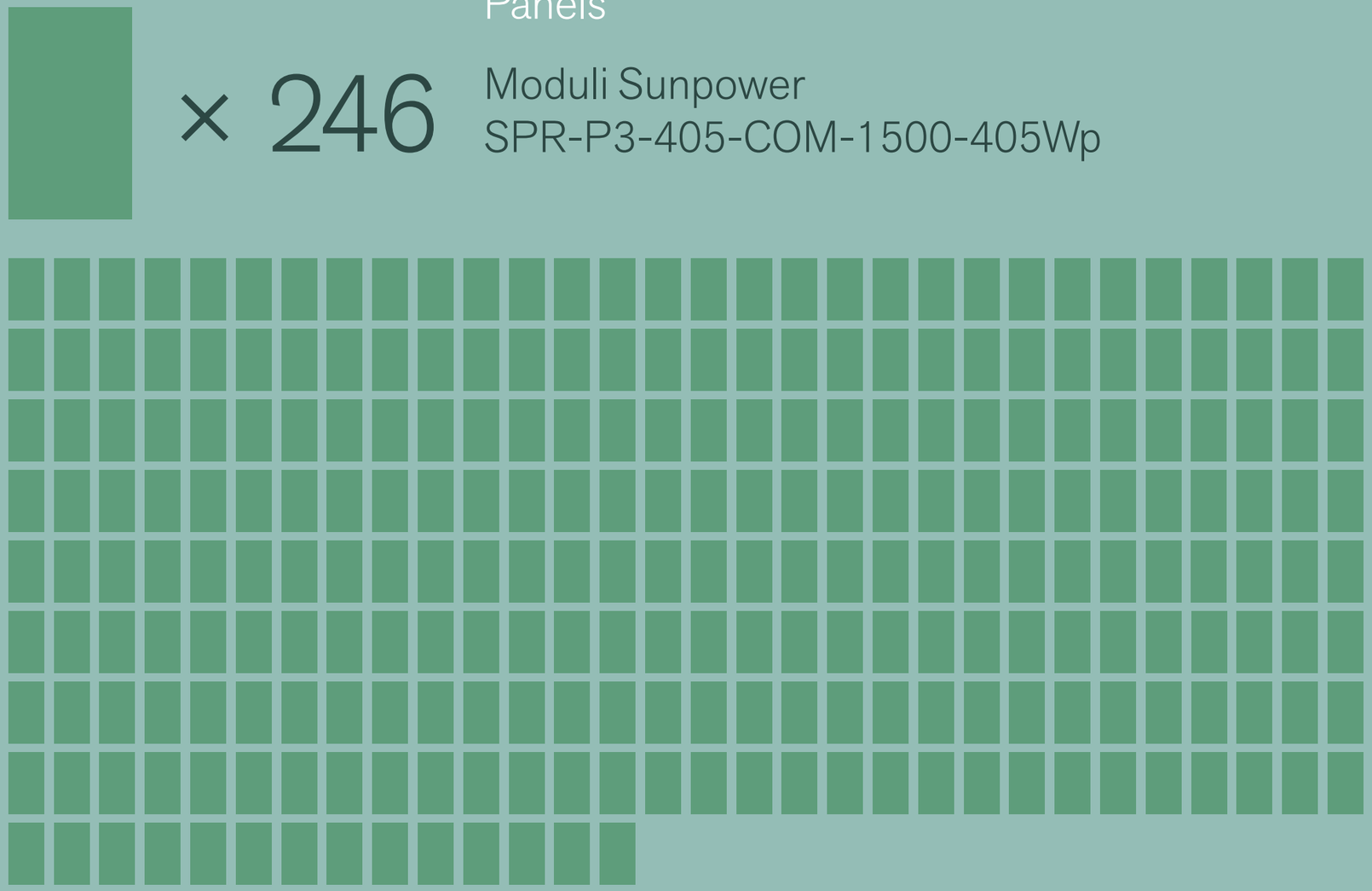
Ethimo has installed a photovoltaic system on its own site with the intention of exploiting solar energy to achieve energy savings and contribute to the reduction of emissions associated with electricity consumption.

Year of installation

2020/21

Place

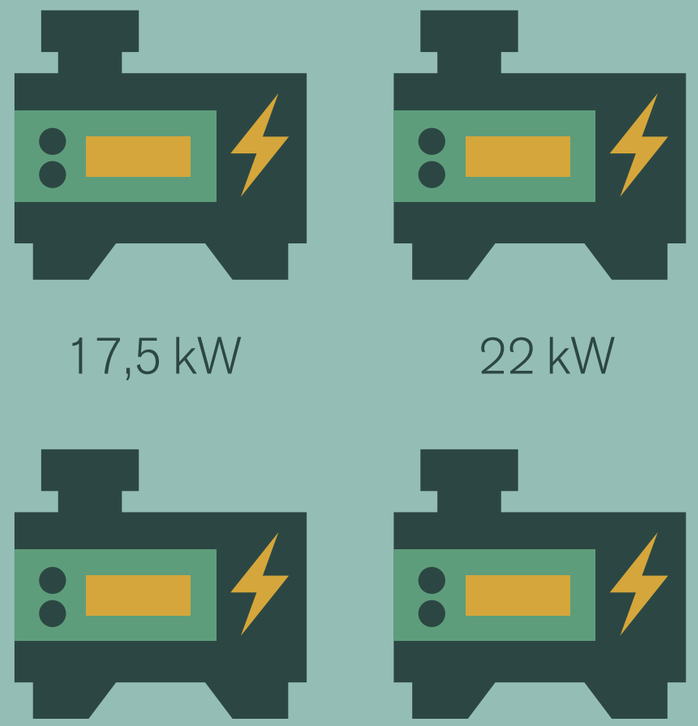
Vitorchiano, VT



Panels

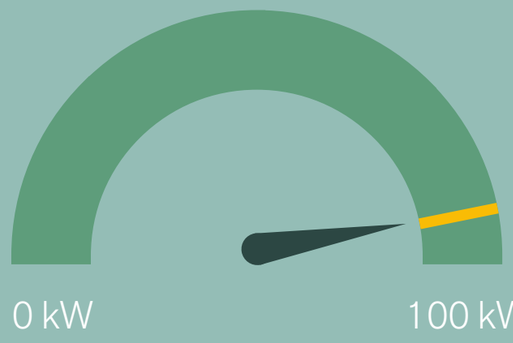
Moduli Sunpower
SPR-P3-405-COM-1500-405Wp

Inverters



ETHIMO

Photovoltaic capacity of system



99,63 kW

Estimated energy produced in 365 days

12.520 kW

Saving

In 20 years

43,03 TEP*

In 3 years

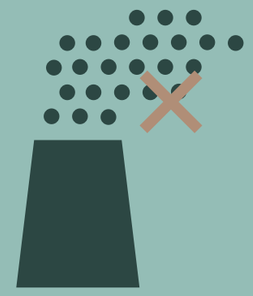
2,34 TEP*

*Tons of oil equivalent

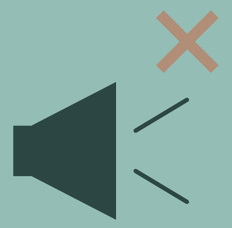
Motivations behind the investment



Fossil fuel savings



Energy production with no emission of pollutants

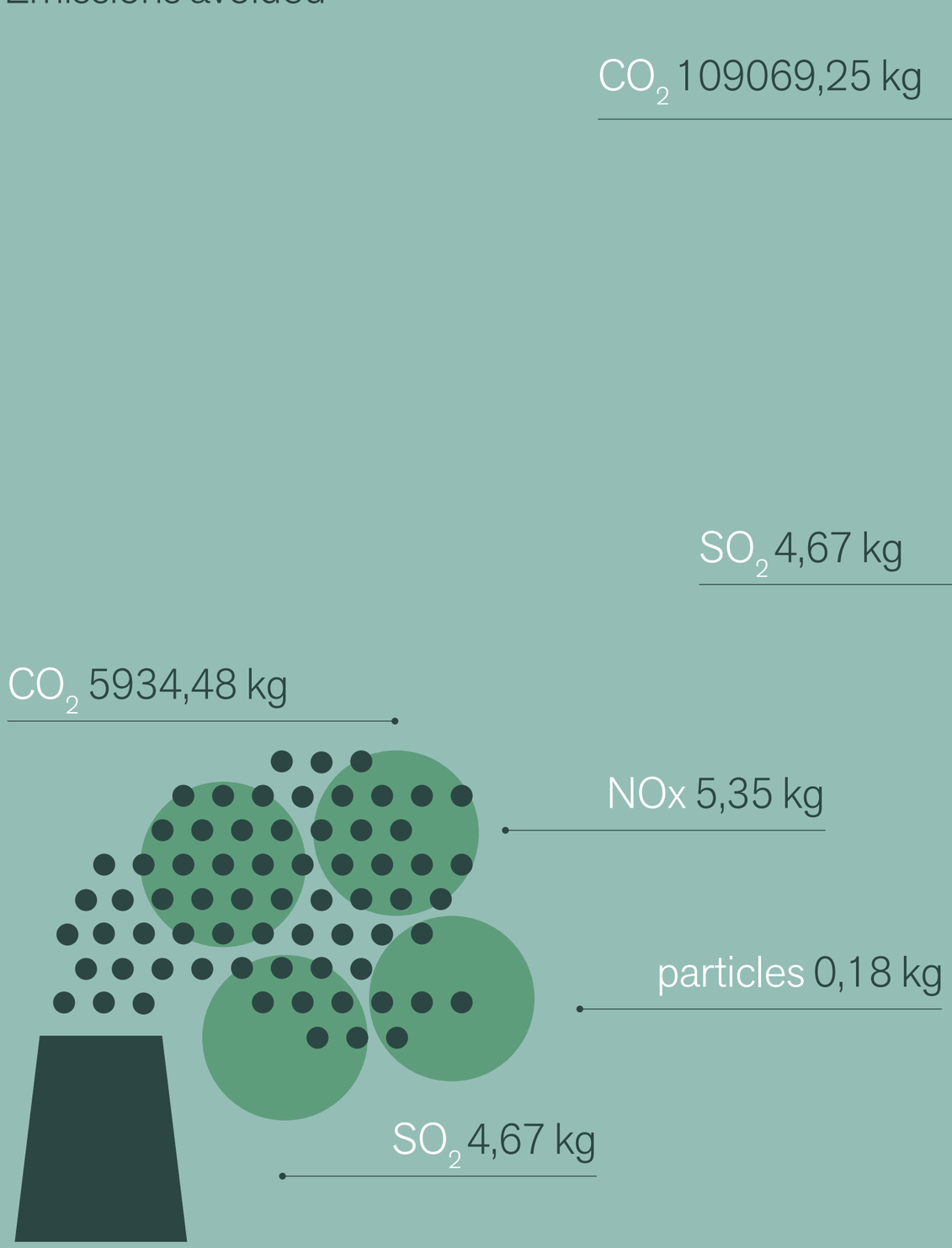


Zero noise pollution

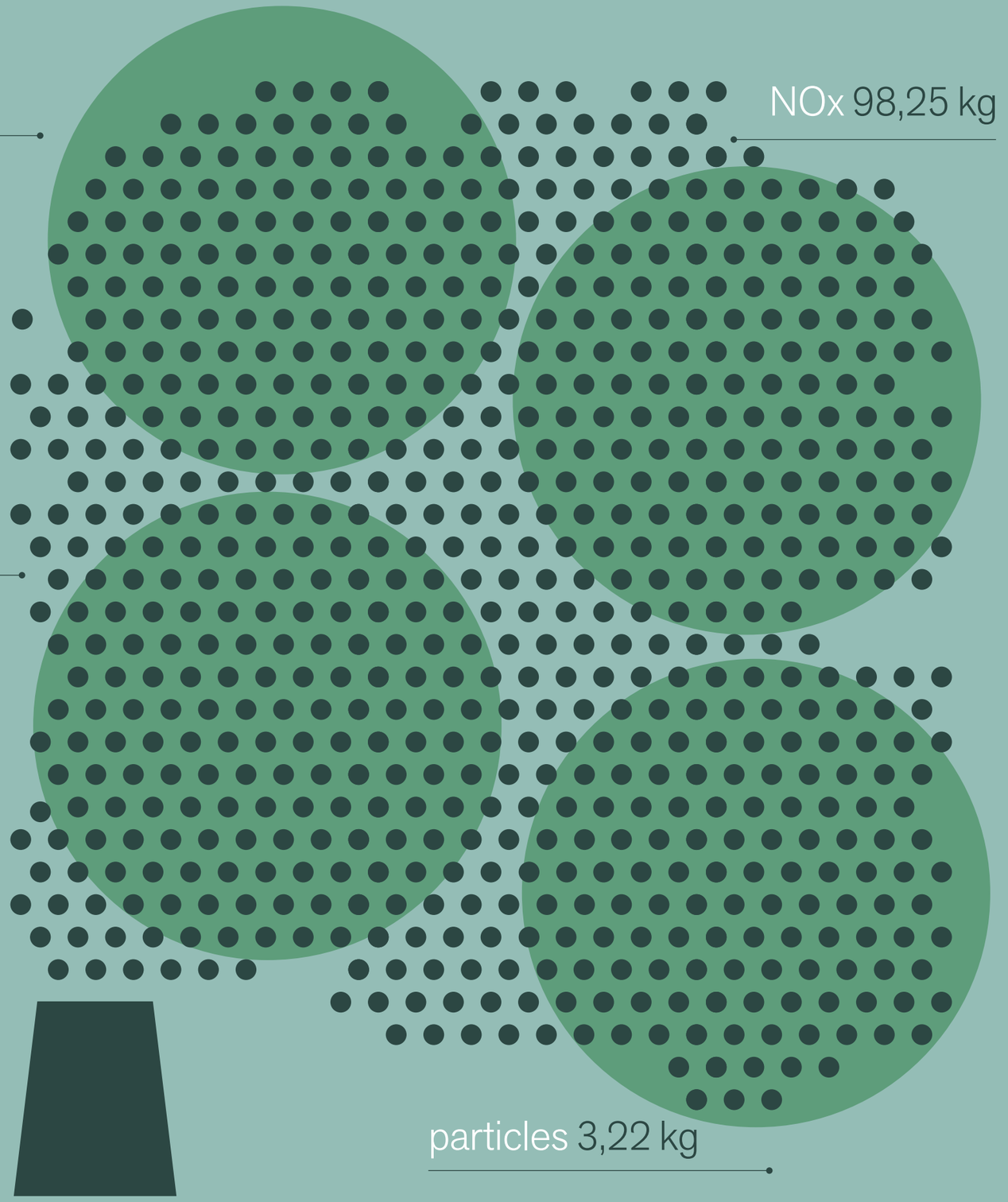


Savings compatible with architectural and environmental protection requirements

Emissions avoided



In 1 year



In 20 year