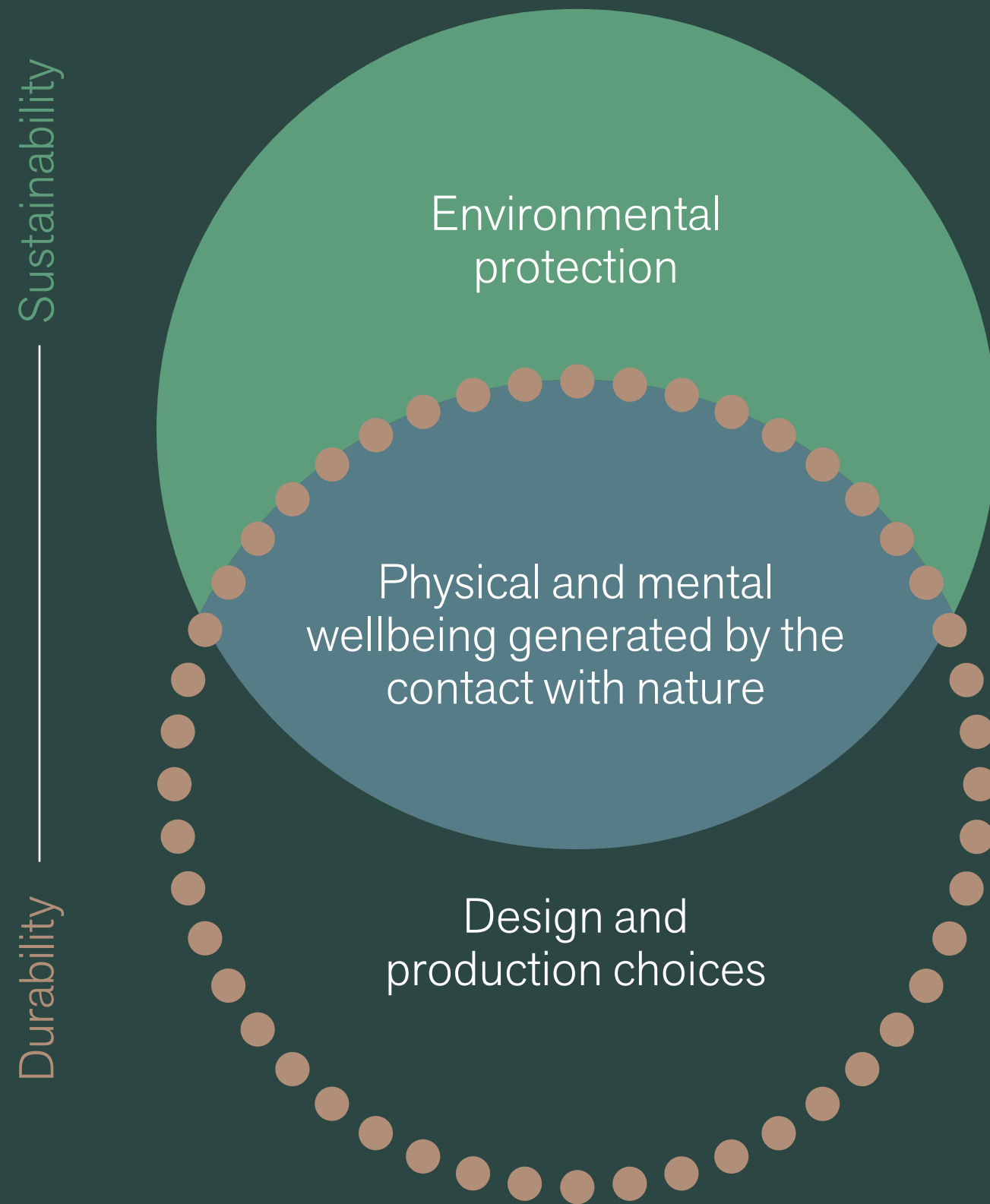


Code of ethics



Honesty, reliability, respect, transparency, innovation, social and environmental responsibility are the values that have always guided Ethimo's work together with a deep bond with and respect for nature. Ethimo believes in the value of work and considers legality, fairness and transparency to be essential prerequisites for achieving its economic, production and social objectives. It shuns all forms of discrimination towards its stakeholders on the basis of age, gender, sexuality, health status, race, nationality, political opinions and religious beliefs. It supports and respects human rights by offering its employees equal opportunities for growth. It is committed to respecting diversity and promoting inclusion. Ethimo acts according to an official Code of Ethics that sets out its corporate values, rules of conduct, model employee behaviour and its relations with customers and suppliers.

Corporate Philosophy



The importance of protecting and safeguarding the environment characterises every Ethimo project: the life cycle of the products is marked by design steps and production choices that make them durable and therefore sustainable, seeking to minimise the impact on nature as much as possible.

Durability

The choice of eco-friendly materials of the highest quality and the contemporary, timeless design of the furniture by Ethimo are essential for the creation of durable products. And the concept of sustainability is inherent in the very idea of durability: a non-deteriorating product that responds to aesthetic and functional need over time, guarantees environmental protection and personal well-being.

Production

In recent years, the company has equipped itself with increasingly green production and quality processes. The production process makes use of the latest generation of machinery (4.0) that minimises the release of waste into the environment. From an energy perspective, since 2021 the company headquarters has been equipped with a photovoltaic system capable of covering 90% of its energy requirements. In an all-round ethic of respect for the environment and therefore for the individual, Ethimo is also attentive to labour policies: it embraces corporate welfare, it has obtained UNI ISO 45001 certification that guarantees the health and safety at work of its employees, and it also has UNI ISO 9001 certification, which ensures the quality of its products and services.

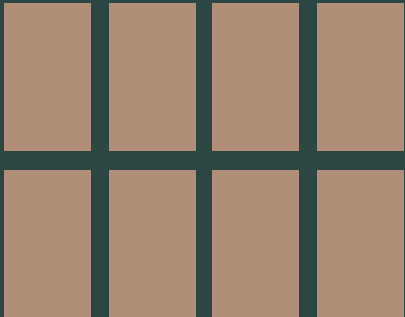
Machinery 4.0



Certifications



Photovoltaic system



Materials

Sustainability also inspires the selection of the materials used for the products. Teak, the protagonist of many Ethimo collections, is grade A and comes from controlled regrowth plantations that comply with strict reforestation processes. This enabled the company to obtain FSC™ (FSC-C129240) Forest Stewardship Council certification back in 2016, which confirms that the wood comes from responsibly managed forests and supply chains. Another material widely used by Ethimo is aluminium, not only for its strength, also because it is infinitely recyclable. Finally, the paints, which define the colour scale of the Ethimo collections, are made with thermosetting epoxy powders that guarantee the highest aesthetic standards without emitting any solvents or volatile substances into the atmosphere.

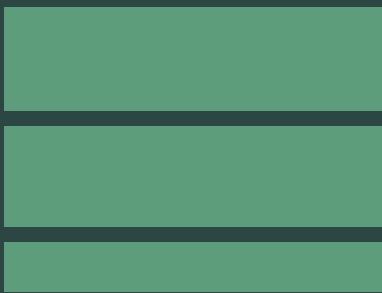
Aluminium



Paints



Teak



Clean energy

Clean energy Ethimo has installed a photovoltaic system on its own site with the intention of exploiting solar energy to achieve significant energy savings and reduce pollutant emissions.

Year of installation

2020/21

Place

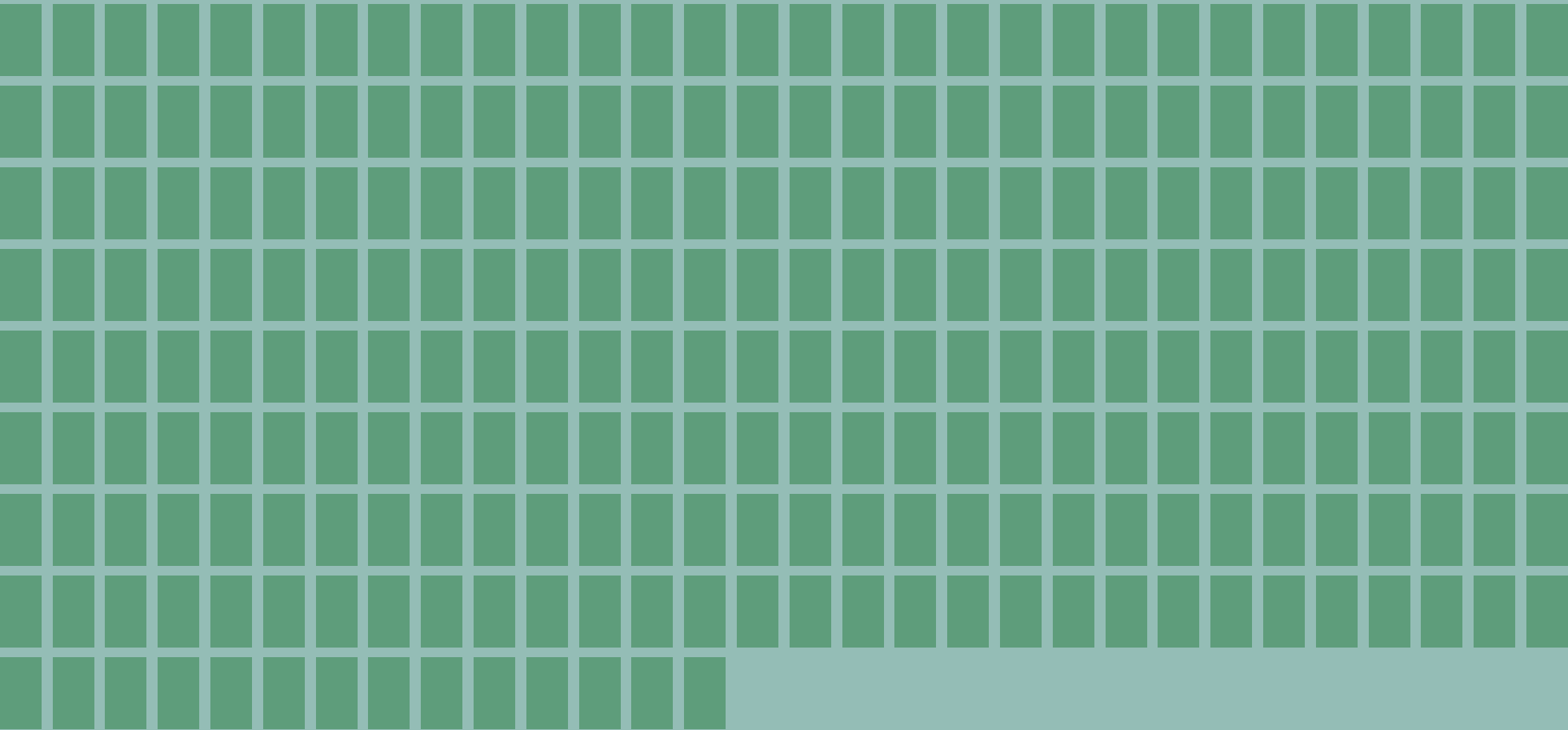
Vitorchiano, VT

Panels

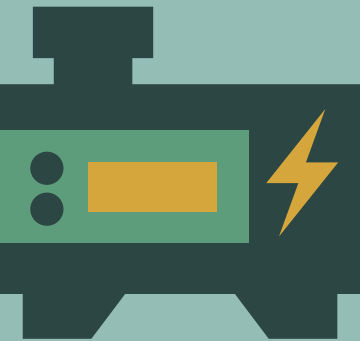


× 246

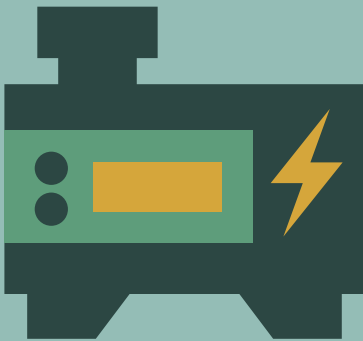
Moduli Sunpower
SPR-P3-405-COM-1500-405Wp



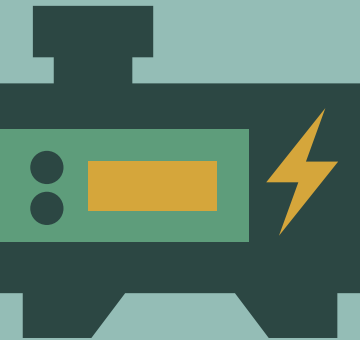
Inverters



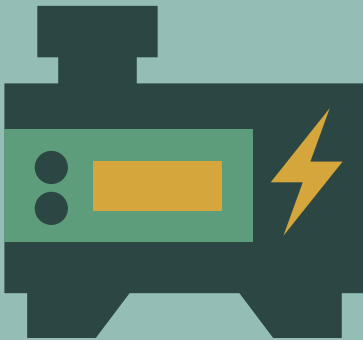
17,5 kW



22 kW

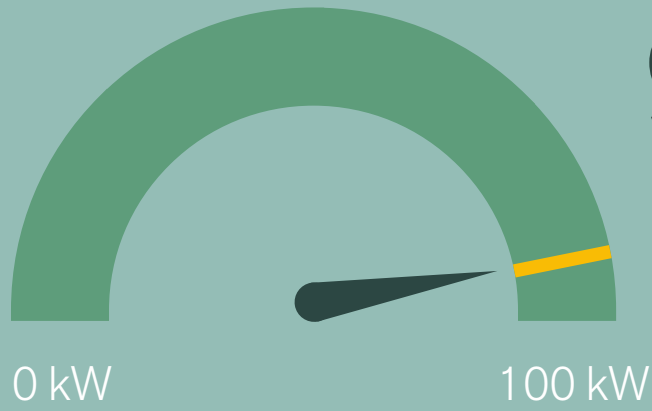


17,5 kW



22 kW

Photovoltaic capacity of system

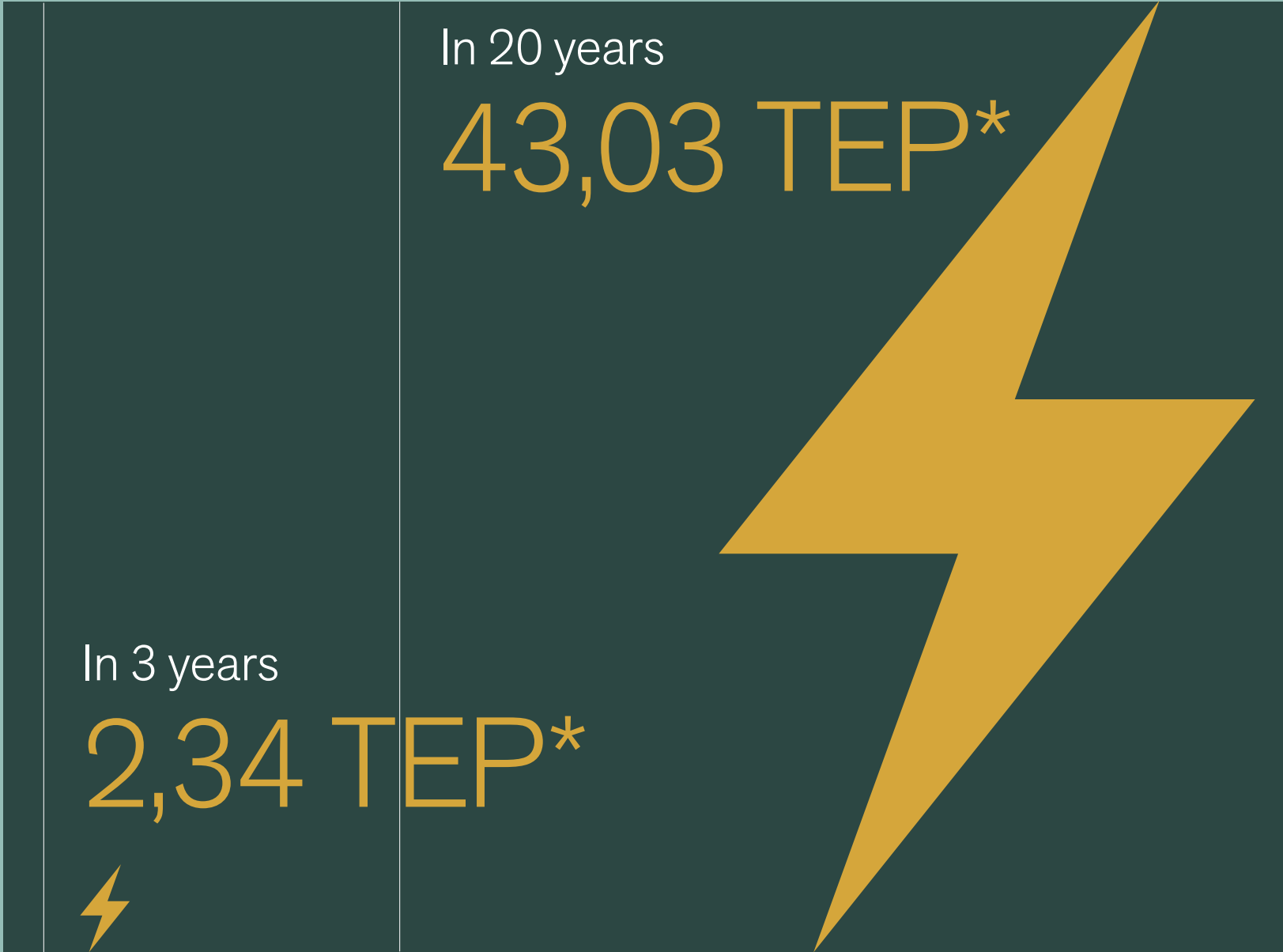


99,63 kW

Estimated energy produced in 365 days

12.520 kW

Saving



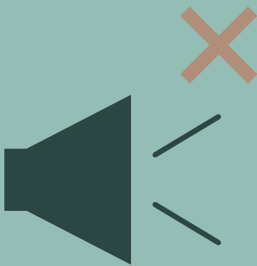
*Tons of oil equivalent

Motivations behind the investment



Fossil fuel savings

Energy production with no emission of pollutants



Zero noise pollution



Savings compatible with architectural and environmental protection requirements

Emissions avoided

